



RAJINDER GUPTA
Founder & Chairman


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Rajinder Gupta is a **First Generation Entrepreneur** who is presently serving as the **Chairman of Trident Limited**, a USD one billion Indian business conglomerate and global player. Prior to this, he held the position of Managing Director at the company (1992 to 2012). Embracing Integrity, Commitment & Dynamic Leadership as core values, he has enabled the group to emerge as one of the **Best Governed Companies in Corporate India**. Under his dynamic leadership, Trident Limited has achieved a compound annual growth rate of over 30%.

Awards & Accolades

- 2007| **Padma Shri Award** by Dr. APJ Abdul Kalam, the then President of India in recognition of distinguished service in the field of Trade and Industry
- 2005| "**PHD Chamber of Commerce Distinguished Entrepreneurship Award**" by Dr. APJ Abdul Kalam, the then President of India; "**Udyog Ratna**" **Award** by PHD Chamber of Commerce and Industry
- 2004| Amongst the top 20 **India Inc Icons for Entrepreneur of the Year Awards by Ernst & Young**
- 1999| **Udyog Patra Award** by Dr. Shankar Dayal Sharma, the then Vice President of India in recognition of contribution to the Economic Development of the Nation

National & International Recognitions

- Nominated Vice Chairman, Punjab State Economic Policy and Planning Board in the Rank of **Cabinet Minister**.
- Chairman of Advisory Council of Punjab, Haryana, Chandigarh & Himachal Pradesh of Federation of Indian Chambers of Commerce & Industry (FICCI).
- Presently serves as President – Punjab Cricket Association (Affiliated to the Board of Control for Cricket in India)
- Serves on **Cleveland Clinic International Leadership Board**. As an active member of the CCILB, he directly affects international strategies and activities, particularly those impacting India. Since his inception into the CCLIB, he has collaborated with physician leaders to positively influence healthcare, research, medical education and patient care.

Education, Learning & Development

- **Advance Management Programme** | Harvard Business School, USA
- **Advance Management Programme** | Oxford University at Templeton College, Oxford, UK
- **Orchestrating Winning Performance Programme** | IMD International, Switzerland

Significant Contributions as an Entrepreneur

Employment

Engaging more than 20,000 families through Direct Employment & over 30,000 families through Indirect Employment.

Growth

One of the World's largest Terry Towel Manufacturers

Successfully executed Projects worth INR 25000 million in last 5 years

Implementing Projects worth INR 36000 million in next 3 years

Accolades for Trident Group

- **Best Supplier Award 2019** for Office Supplies by Walmart India
- **The Extraordinaire Brand Award 2019** by Brand Vision
- TEXPROCIL Export Award 2018: **Gold Trophy for the Second Highest Global Exports**
- TEXPROCIL Export Award 2018: **Silver Trophy for the Second Highest Exports of 'Terry Towels'** under Category III
- **Gold Highest Global Exports of Yarn Count 51s and above** under Category 1 (2017-18)
- **IKEA Sustainability (Trading Area -South Asia), 2010 Award**
- **Rajiv Gandhi National Quality Award, 2009** in the domain of 'TEXTILE' Industry
- Recognized by ICSI as **Best Indian Company for adopting Corporate Governance Practices** in 2006

Philanthropic Initiatives

Education

- Establishment of Takshashila (Centre of Excellence), equipped with state-of the-art training facilities for learning & development, imparting special courses and hiring students from all over India. Under Takshashila 2018 campaign, Trident Group recruited more than 500 graduate and post-graduate freshers on managerial positions.
- Creating Employment opportunities by providing Skill Enhancement Trainings to more than 10,000 10th, 10+2, ITIs & Diploma Holders with Average Earnability of more than INR 25,000/- per month
- Sponsorship of IL & FS for Vocational Trainings
- **Saakshar Literacy Programme for revamping** four schools and 2 anganwadi centers in Distt Sehore
- Infrastructural development of Sacred Heart Convent School in Barnala along with fostering education for the children and welfare of teachers

Health

- Organized Mega Medical Camp (2018 and 2019) for rural population in association with Christian Medical College & Hospital providing free consultation and medicines to thousands of people.
- Contributed in setting up of State of Art Health Care facilities especially in rural areas of Punjab.
- Initiated hi-tech effluent treatment to maintain quality air, water & environment.

Women Empowerment

- Pioneered the establishment of Asmita, a women empowerment forum launched on 3rd October 2008
- Actively promotes entrepreneurship development of female members.
- Promoting handicraft skill and earnability in women by encouraging the formation of Self-Help groups under the Hastakala initiative.
- Enhanced earnability of more than 3000 women to an average of more than INR 20,000/-pm
- Provision of hostel facility for about 2,000 female employees
- SRIJANA (Menstrual Health Management programme for women): Spreading awareness among females about the process of menstruation and other related aspects. Trident has installed Sanitary Napkins Vending machines at its plant's locations in Sanghera, Dhaula and Budhni.

Touching Lives

- Provision of Solar energy in five villages around Budhni benefiting more than 2000 families
- Provision of water in around 6 villages by installing Hand pumps and benefiting more than 5000 households
- Nirmal Narmada Abhiyaan: Our flagship CSR programme for keeping the rivers and ghats clean conducted every quarter with participation of thousands of employees and local villagers.
- Donation of blankets, clothes, school books, uniforms, shoes, etc among the needy under Samarpan initiative.

Rajinder Gupta's untiring efforts and commitment to Quality, Timely delivery and Innovative World class products has helped Trident to have a global foot print and spread the horizon from manufacturing facilities in a small village of Sanghera, Punjab to the highly cost competitive and cost conscious World Markets.